

**EXAMINATION ANNOUNCEMENT FOR POLICE OFFICER  
MONTGOMERY COUNTY CONSORTIUM OF COMMUNITIES**

The Montgomery County Consortium of Communities, on behalf of their respective Civil Service Commissions or Municipalities, will be conducting a written examination for Police Officer on **Saturday June 20, 2020 AT MONTGOMERY COUNTY COUMMUNITY COLLEGE, PARKHOUSE HALL, 340 DEKALB PIKE, BLUE BELL, PA 19422.** Montgomery County Community College is not affiliated with the event and the College should not be contacted regarding the test.

- All applicants shall report for registration at 8:00 a.m. on the day of the test. No one will be admitted after 8:30 a.m.
- All applicants must bring photo ID and two number 2 pencils.
- *No food or drink, cell phones, back packs, hats, weapons, or purses, other than those used to carry personal hygiene items, will be permitted into the testing facility.*

**\*\*\*EQUAL OPPORTUNITY EMPLOYERS - Women and Minority Applicants  
are Encouraged to Apply\*\*\***

**PARTICIPATING AGENCIES**

<b>CHELTENHAM</b> 8230 Old York Road Elkins Park 215-885-1600	<b>HATBORO</b> 120 E. Montgomery Ave Hatboro 215-675-2832	<b>NORRISTOWN</b> 235 E Airy Street Norristown 610-270-0977	<b>LIMERICK</b> 646 W. Ridge Pike Limerick 610-495-7909
<b>SPRINGFIELD</b> 1510 Paper Mill Road Wyndmoor 215-836-1601	<b>TOWAMENCIN</b> 1090 Troxel Road Lansdale 215-368-7606	<b>UPPER POTTSBORO</b> 1420 Heather Place Pottstown, PA 19464 610-326-8446	<b>UPPER MORELAND</b> 117 Park Avenue Willow Grove 215-657-4700
<b>WHITPAIN</b> 960 Wentz Road Blue Bell 610-279-9033	<b>LOWER GWYNEDD</b> 1130 N. Bethlehem Pike Spring House, Pa. 19477 (215)646-5303	<b>NORTH WALES</b> 300 School Street North Wales 215-699-9270	<b>UPPER GWYNEDD</b> 1 Parkside Place West Point, Pa. 19486 215-699-5862

**INSTRUCTIONS:** Beginning **March 2, 2020 at 8:00 am**, a single unified application will be available on-line at [www.montcopolicetest.com](http://www.montcopolicetest.com). This application can be used to apply to any of the departments you are eligible for. Unified Applications must be completed on-line at [www.montcopolicetest.com](http://www.montcopolicetest.com).

You will not be permitted to take the exam until you complete the application on line and pay the \$40 fee by using the Pay Pal account linked to the application.

- NO paper applications will be accepted.
- NO checks or money orders will be accepted.
- Applicants who do not have computer access can go to any public library or one of the participating agencies to complete the application on line.

**\*\*ON-LINE APPLICATION PROCESS WILL CLOSE Wednesday, June 10, 2020 at 5 pm\*\***

**PHYSICAL ASSESSMENT TEST:** There will be a physical assessment test held on **a date to be determined**, at the Upper Moreland High School. You will be notified in writing if you are invited to attend the assessment test. The standards for successfully completing the assessment test are listed at [www.mpoetc.state.pa.us](http://www.mpoetc.state.pa.us) using the thirtieth percentile (30%).

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**\*\*Please review each department's requirements carefully prior to completing the application. It is your responsibility to ensure that you meet the minimum requirements of each department before submitting your application.\*\***

DEPARTMENT	TO BE CONSIDERED, YOU MUST:
<b>CHELTENHAM TOWNSHIP</b>	<ul style="list-style-type: none"> <li>• Be at least 21 years of age by date of hire</li> <li>• Be a U.S. Citizen</li> <li>• Possess a high school diploma or GED</li> <li>• Possess a valid driver's license</li> <li>• Be physically and mentally fit to perform the duties of a police officer</li> <li>• Applicants must be free of tattoos on the face, ears, neck or any objectionable tattoos that are visible when wearing the Cheltenham Township Police Department uniform</li> <li>• <b>ACT 120 Certification <u>not required to apply</u></b></li> <li>• If required, must successfully complete the police academy after appointment</li> </ul>
<b>BOROUGH OF HATBORO</b>	<ul style="list-style-type: none"> <li>• Be at least 18 years of age</li> <li>• Be a U.S. Citizen</li> <li>• Possess a high school diploma or GED</li> <li>• Possess a valid PA driver's license prior to appointment as a police officer</li> <li>• Be physically and mentally fit to perform the duties of a police officer</li> <li>• Have completed or presently be enrolled in a course of study at a police academy certified by the PA Municipal Police Officers Education and Training Commission (MPOETC) and be able to meet the certification standards of the MPOETC as required by PA Act 120; or qualify for a waiver of training</li> </ul>
<b>LIMERICK TOWNSHIP</b>	<ul style="list-style-type: none"> <li>• Be at least 21 years of age</li> <li>• Be a U.S. Citizen</li> <li>• Have completed or presently be enrolled in a course of study at a police academy certified by the PA Municipal Police Officers Education and Training Commission (MPOETC) and be able to meet the certification standards of the MPOETC as required by PA Act 120; or qualify for a waiver of training</li> <li>• Possess a valid PA driver's license</li> <li>• Be physically and mentally fit to perform the duties of a police officer</li> <li>• Have a minimum of 60 college credits from an accredited institution, or have a minimum of two years of experience as a full time police officer</li> <li>• No visible tattoos when wearing the police uniform</li> <li>• Successfully complete written, oral, medical, psychological, physical agility, and polygraph exams and thorough background investigation</li> </ul>
<b>MUNICIPALITY OF NORRISTOWN</b>	<ul style="list-style-type: none"> <li>• Be at least 21 years of age before the deadline for submitting completed applications</li> <li>• Be a U.S. Citizen</li> </ul>

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<p><b>Norristown Contd.</b></p>	<ul style="list-style-type: none"> <li>• Possess a high school diploma or GED</li> <li>• Possess a valid PA driver’s license prior to appointment.</li> <li>• Be Physically &amp; Mentally fit to perform the duties of police officer</li> <li>• All applicants must either have successfully completed the training and education prescribed by the Municipal Police Education and Training Act (“Act 120”), 53 Pa.C.S.A. § 2161 et seq., or be eligible for Act 120 Certification</li> </ul>
<p><b>SPRINGFIELD TOWNSHIP</b></p>	<ul style="list-style-type: none"> <li>• Be at least 21 years of age at the time of application</li> <li>• Be a U.S. Citizen</li> <li>• Possess a high school diploma or GED</li> <li>• Possess a valid Pennsylvania driver’s license</li> <li>• Be physically and mentally fit to perform the duties of a police officer</li> <li>• Have completed or presently be enrolled in a course of study at a police academy certified by the PA Municipal Police Officers Education and Training Commission (MPOETC) and be able to meet the certification standards of the MPOETC as required by PA Act 120; or qualify for a waiver of training</li> <li>• Must be free of tattoos and objectionable piercings on the face, ears, and neck, and must also be free of any objectionable tattoos that are visible when wearing the Springfield Township Police Department uniform, including a short sleeve uniform shirt</li> </ul>
<p><b>TOWAMENCIN TOWNSHIP</b></p>	<ul style="list-style-type: none"> <li>• Be at least 21 years of age before the deadline for submitting completed applications</li> <li>• Be a U.S. Citizen</li> <li>• Possess a high school diploma or GED</li> <li>• Possess a valid PA driver’s license</li> <li>• Be Physically &amp; Mentally fit to perform the duties of police officer</li> <li>• Must have completed a course of study at a police academy certified by the PA Municipal Police Officers Education and Training Commission (MPOETC) and be able to meet the certification standards of the MPOETC as required by PA Act 120; or qualify for a waiver of training at the time of hire.</li> </ul>
<p><b>UPPER MORELAND TOWNSHIP</b></p>	<ul style="list-style-type: none"> <li>• Be at least 21 years of age</li> <li>• Be a U.S. Citizen</li> <li>• Possess a diploma from an accredited high school or GED</li> <li>• Possess a valid driver’s license</li> <li>• Be physically and mentally fit to perform the duties of a police officer</li> <li>• Not have any tattoos or brandings which would be visible when wearing a short sleeve police uniform of the Township</li> <li>• Not have any visible ear plugs, gauges or eyelets or other visible similar body stretching jewelry or ornamentation, and any body parts visible while in uniform which have been altered for the wearing of same shall be repaired in order for the applicant to be eligible for the oral examination</li> <li>• Meet one of the following additional qualifications:             <ul style="list-style-type: none"> <li>(1) Have earned at least 60 credits from an accredited college or university; or</li> <li>(2) have served at least three (3) continuous years as</li> </ul> </li> </ul>

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<p><b>UPPER MORELAND TOWNSHIP cont.</b></p>	<p>a full time police officer with a state, federal or municipal law enforcement agency or served at least three (3) years active duty in the United States; Army, Navy, Air Force, Marine Corps, Coast Guard.</p> <ul style="list-style-type: none"> <li>• Have successfully completed Act 120, as amended, (MPOETC) certification training within the thirty-six (36) months immediately prior to the deadline for filing the application for patrol officer or presently be enrolled in a course of study at a police academy certified by MPOETC and, within two hundred ten (210) days after the application deadline for patrol officer with the Township, successfully complete said training or qualify for a waiver of training as required by Act 120</li> </ul>
<p><b>UPPER POTTS GROVE TOWNSHIP</b></p>	<ul style="list-style-type: none"> <li>• Be at least 21 years of age by the deadline for submitting applications</li> <li>• Be a U.S. Citizen</li> <li>• Be a resident of Pennsylvania at the time of appointment</li> <li>• Possess a high school diploma or GED</li> <li>• Have 60 or more credits from an accredited college or have 3 or more year's <i>full time</i> experience as a police officer or have served in police capacity in military for a minimum of two years within a four year enlistment</li> <li>• Possess a valid Pennsylvania driver's license by the time of appointment</li> <li>• Be physically and mentally fit to perform the duties of a police officer</li> <li>• Pass a written exam, oral exam, physical exam, polygraph test, psychological test, and a background check</li> <li>• Have completed a course of study at a police academy certified by the PA Municipal Police Officers Education and Training Commission (MPOETC) and be able to meet the certification standards of the MPOETC as required by PA Act 120</li> </ul>
<p><b>WHITPAIN TOWNSHIP</b></p>	<ul style="list-style-type: none"> <li>• Be at least 21 years of age by the deadline for submitting applications</li> <li>• Be a U.S. Citizen</li> <li>• Possess a high school diploma or GED</li> <li>• Possess a valid Pennsylvania driver's license by the time of appointment</li> <li>• Be physically and mentally fit to perform the duties of a police officer</li> <li>• Not have any tattoos, brandings, body piercings, ear plugs, gauges or eyelets, or other similar body stretching jewelry or ornamentation which would be visible while wearing a long sleeve shirt.</li> <li>• Successfully complete written, oral, medical, psychological, physical agility, and polygraph exams and thorough background investigation</li> </ul>

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<p><b>WHITPAIN TWP. Contd.</b></p>	<ul style="list-style-type: none"> <li>• Act 120 Certification <b>NOT REQUIRED</b> to apply, must successfully obtain certification within first year of employment.</li> </ul>
<p><b>LOWER GWYNEDD</b></p>	<ul style="list-style-type: none"> <li>• Have reached their 21st birthday before the deadline for submitting completed applications.</li> <li>• Be a United States citizen at the time of appointment.</li> <li>• Be free from convictions of disqualifying criminal offenses.</li> <li>• Possess a high school diploma from an accredited high school or a graduate equivalency diploma (GED).</li> <li>• Have successfully completed the ACT 120 Municipal Officers' Education and Training certification program. (Applicants currently enrolled in an ACT 120 Academy or who meet eligibility requirements for a Waiver of Training may apply for the position, but must receive MPOETC certification prior to appointment).</li> <li>• Be physically and psychologically capable of performing the duties of a police officer.</li> <li>• Possess a valid motor vehicle operator's license issued by the Commonwealth of Pennsylvania prior to appointment.</li> <li>• Be able to read at no less than a ninth grade level</li> </ul>
<p><b>NORTH WALES BORO</b></p>	<ul style="list-style-type: none"> <li>• Be at least 21 years of age before the deadline for submitting completed applications</li> <li>• Be a U.S. Citizen</li> <li>• Possess a diploma from an accredited high school or GED</li> <li>• Possess a valid driver's license</li> <li>• Be physically and mentally fit to perform the duties of a police officer</li> <li>• Not have any tattoos or brandings which would be visible when wearing a short sleeve police uniform of the Borough</li> <li>• Not have any visible ear plugs, gauges or eyelets, or other visible similar body stretching jewelry or ornamentation, and any body parts visible while in uniform which have been altered for the wearing of same shall be repaired in order for the applicant to be eligible for the oral examination</li> <li>• Have completed or presently be enrolled in a course of study at a police academy certified by the PA Municipal Police Officers Education and Training Commission (MPOETC) and be able to meet the certification standards of the MPOETC as required by PA Act 120; or qualify for a waiver of training</li> </ul>
<p><b>UPPER GWYNEDD TWP.</b></p>	<ul style="list-style-type: none"> <li>• Be at least 21 years of age by the deadline for submitting applications</li> <li>• Be a U.S. Citizen</li> <li>• Possess a high school diploma or GED</li> <li>• Possess a valid Pennsylvania driver's license by the time of appointment</li> <li>• Be physically and mentally fit to perform the duties of a police officer</li> </ul>

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<b>UPPER GWYNEDD Contd.</b>	<ul style="list-style-type: none"> <li>Act 120 Certification NOT REQUIRED to apply, must successfully obtain certification within first year of employment.</li> </ul>
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**NOTICE Clarification of Written Scores:** The following have been established as passing scores for the police departments participating in the written police entrance examination. In order to have passed the written test for:

<b>DEPARTMENT</b>	<b>WHO MOVES FORWARD IN THE PROCESS</b>
<b>CHELTENHAM</b>	Applicants must score a minimum of 70% on the written examination. The top 50 scores after the written exam and agility test will move forward in the hiring process.
<b>HATBORO</b>	The minimum passing score on the written examination is 70%. Only those receiving one of the top 30 highest scores, including ties, will be eligible to continue to the oral examination phase.
<b>LIMERICK</b>	Applicants must score a minimum of 70% on the written examination. The Township may limit the number of applicants notified to appear for an oral examination to the top 20 of those taking the test for Limerick, with all ties of the cut-off score being included. Interviews will be conducted when an open position occurs or is expected otherwise a list of qualified candidates will be maintained
<b>NORRISTOWN</b>	You must score 70% or higher and obtain one of the fifty (50) highest scores in order to continue in the application process. Applicants scoring less than 70% or not obtaining one of the fifty (50) highest scores shall be rejected. All applicants attaining 70% and tying at the fiftieth (50th) highest score will be considered as passing and eligible to continue in the application process.
<b>SPRINGFIELD</b>	You must score a minimum of 70% on the written examination. The number of candidates proceeding on to the oral examination may be limited to those applicants scoring in the top percentile. These applicants shall number no less than five (5) if there is one opening, and no less than ten (10) if there is more than one opening.
<b>TOWAMENCIN</b>	You must score a minimum of 70% on the written examination. An oral examination will be offered to a minimum of the top ten (10) candidates, to include all candidates tied for the tenth position. The exact number to be offered the oral examination will be determined by the Chief of Police with consideration given to the number of potential positions to be filled.
<b>UPPER MORELAND</b>	You must score a minimum of 70% on the written examination. You must be in the top 20% or 60 candidates, whichever is greater, including ties, of those taking the test for Upper Moreland.
<b>UPPER POTTS GROVE</b>	You must score a minimum of 80% or higher in each element of the written exam. You must receive one of the top-ranked 20 passing grades of those taking the test for Upper Pottsgrove.
<b>WHITPAIN</b>	You must score a minimum of 70% on the written examination. An oral examination will be offered to a minimum of the top ten (10) candidates, to include all candidates tied for the tenth position. The exact number to be offered the oral examination will be determined by the Chief of Police with consideration given to the number of potential positions to be filled.

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<b>LOWER GWYNEDD TWP.</b>	Only those receiving one of the top 20 highest scores, including ties, will eligible to continue to the oral examination phase
<b>NORTH WALES BORO</b>	The minimum passing grade is 70% for the written examination. You must have one of the top 20 highest scores, including ties, of those taking the test for North Wales.
<b>UPPER GWYNEDD TWP.</b>	Applicants must score a minimum of 70% on each portion of the written examination. The top 20 applicants, including ties, will be given an oral examination and will need a 70% or higher to pass. If less than 3 suitable candidates are found in the top 20 candidates, the next 10 applicants will be allowed to take the oral examination, and so on.