

UPPER
MORELAND
TOWNSHIP
PUBLIC
HEALTH &
SAFETY
COMMITTEE

NOVEMBER 27, 2023



PUBLIC SAFETY IS OUR HIGHEST PRIORITY

Goal:

Protect Public and Property by creation of a **Combination Fire Department** – a mix of Career (paid) and Volunteer First Responders

Then

- Volunteer corps supplemented by career firefighters

Now

- A career corps supplemented by Volunteers

THE PROBLEM

Greatly decreased participation by Volunteers

Willow Grove Fire Co - 60 total members

- Only 16 Certified Firefighters (as of November)
- In 2023, on average **6** Volunteers per month are responding at or above 25% level

RESPONSES PER MONTH (2023)

January

Willow Grove Volunteer Fire Company														
Running Year: 2023			Indicates F.F. / Jr. <div></div>			Indicates Military: <div></div>			Non Firefighter <div></div>					
Month: January						Indicates Medical Leave / Injury: <div></div>								
Monthly Total Calls: 42			Less than 25% <div></div>			42 out of 72 fire calls			Non Firefighter <div></div>					
Yearly Percentage = Minimum of 25% of Fire Calls to be entitled to Incentive Benefit														
			Fire Response		Additional Hours		Training		Additional F.C. Activity					Total Points
Member ID.	Member Name	Status	# of Fire Calls Responded	Monthly Percentage of Fire Calls Responded	Hours Performed	Points Earned for Hours Performed	In House Training	Additional Training / Bonus	Fire Company Monthly Meetings	Fire Co. Meetings Board & Relief Board	Group Meetings	Community Events Hours Performed	Community Event Earned Points	Total Points
		F.F.	2	5%		0.00	0	0	0				0	3.00
		F.F.	11	26%		0.00	1	1	1	1			0	15.00
		F.F. / Military	5	12%		0.00	0	0	0				0	7.00
		Photo	12	29%		0.00	1	0	1	1			0	15.00
		F.F.	15	36%		0.00	0	3	0	1			0	19.00
		F.F.	2	5%		0.00	1	0	1				0	4.00
		F.F.	22	52%		0.00	1	0	1	2			0	26.00
		F.F.	12	29%		0.00	1	0	1				0	14.00
		F.F.	18	43%		0.00	1	0	1	2			0	22.00
		F.F.	12	29%		0.00	1	0	1				0	14.00
		F.F.	4	10%		0.00	0	0	1				0	5.00
		F.F.	16	38%		0.00	1	0	1				0	18.00
		F.F.	2	5%		0.00	0	0	0				0	4.00
		F.F.	5	12%		0.00	1	0	1				0	5.00
		F.F.	11	26%		0.00	1	0	1	1			0	14.00
		F.F.	3	7%		0.00	1	0	1				0	1.00
		F.F. / Photo		0%		0.00	1	0	1				0	2.00
		F.F.	2	5%		0.00	1	0	1				0	4.00
		F.F.	3	12%		0.00	1	0					0	6.00
				0%		0.00						0	0.00	
				0%		0.00						0	0.00	
0				0%		0.00						0	0.00	
				0%		0.00						0	0.00	
				0%		0.00						0	0.00	
				0%		0.00						0	0.00	
				0%		0.00						0	0.00	
				0%		0.00						0	0.00	
				0%		0.00						0	0.00	
				0%		0.00						0	0.00	
		F.F.		0%		0.00			1				0	1.00
		F.F. / Retired		0%		0.00							0	0.00
		F.F. / Retired		0%		0.00							0	0.00

RESPONSES PER MONTH (2023)

February

Willow Grove Volunteer Fire Company

Running Year: 2023

Indicates F.F. / Jr.

Indicates Military:

Non Firefighter

Month: February

Indicates Medical Leave / Injury:

Monthly Total Calls: 36

Below 25% 36 out of 72 Fire calls

Non Firefighter

Yearly Percentage = Minimum of 25% of Fire Calls to be entitled to Incentive Benefit

Member I.D.	Member Name	Status	Fire Response		Additional Hours		Training		Additional F.C. Activity					TOTALS		
			# of Fire Calls Responded	Monthly Percentage of Fire Calls Responded	Hours Performed	Points Earned for Hours Performed	In House Training	Additional Training / Bonus	Fire Company Monthly Meetings	Fire Co. Meetings Board & Relief Board	Group Meetings	Community Events Hours Performed	Community Event Earned Points	Total Points	Total Activity Percentage	
		F.F.	1	3%		0.00	1	0	0				0		2.00	6%
		F.F.	12	33%		0.00	2	0	1	1			0		16.00	44%
		F.F. / Military	4	11%		0.00	1	0	0				0		7.00	19%
		Photo	7	19%		0.00	1	0	1	0			0		9.00	25%
		F.F.	9	25%		0.00	1	5	0				0		15.00	42%
		F.F.	7	19%		0.00	2	1	1	1			0		13.00	36%
		F.F.	17	47%		0.00	2	1	1	2			0		23.00	64%
		F.F.	15	42%		0.00	3	1	1				0		20.00	56%
		F.F.	14	39%		0.00	3	0	1	2			0		20.00	56%
		F.F.	10	28%		0.00	2	0	1				0		13.00	36%
		F.F.	5	17%		0.00	1	0	1				0		8.00	22%
		F.F.	12	33%		0.00	2	0	1				0		15.00	42%
		F.F.	5	14%		0.00	1	0	0				0		6.00	17%
		F.F.	4	11%		0.00	3	0	1				0		8.00	22%
		F.F.	2	6%		0.00	3	0	1	1			0		7.00	19%
		F.F.	9	25%		0.00	3	3	1				0		16.00	44%
		F.F. / Prob		0%		0.00	2	0	1				0		3.00	8%
	F.F.	8	17%		0.00	3	0	0				0		9.00	25%	
	F.F.	12	33%		0.00	3	0	1				0		16.00	44%	
				0%		0.00							0		0.00	0%
				0%		0.00							0		0.00	0%
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				0%		0.00							0		0.00	0%
				0%		0.00							0		0.00	0%
				0%		0.00							0		0.00	0%
				0%		0.00							0		0.00	0%
				0%		0.00							0		0.00	0%
				0%		0.00							0		0.00	0%
				0%		0.00							0		0.00	0%
				0%		0.00							0		0.00	0%
				0%		0.00							0		0.00	0%
				0%		0.00							0		0.00	0%
				0%		0.00							0		0.00	0%
				0%		0.00							0		0.00	0%
				0%		0.00							0		0.00	0%
				0%		0.00							0		0.00	0%
				0%		0.00							0		0.00	0%
				0%		0.00							0		0.00	0%
				0%		0.00							0		0.00	0%
				0%		0.00							0		0.00	0%
				0%		0.00							0		0.00	0%
				0%		0.00							0		0.00	0%
				0%		0.00							0			

RESPONSES PER MONTH (2023)

March

Willow Grove Volunteer Fire Company

Running Year: 2023

Month: March

Monthly Total Calls: 36

Indicates F.F. / Jr.

Indicates Military:

Indicates Medical Leave / Injury:

Non Firefighter

Yearly Percentage = Minimum of 25% of Fire Calls to be entitled to Incentive Benefit

			Fire Response		Additional Hours		Training		Additional F.C. Activity					TOTALS	
Member I.D.	Member Name	Status	# of Fire Calls Responded	Monthly Percentage of Fire Calls Responded	Hours Performed	Points Earned for Hours Performed	In House Training	Additional Training / Bonus	Fire Company Monthly Meetings	Fire Co. Meetings Board & Relief Board	Group Meetings	Community Events Hours Performed	Community Event Earned Points	Total Points	Total Activity Percentage
		F.F.	4	11%		0.00	0	0	0				0	4.00	11%
		F.F.	16	44%		0.00	3	1	1	1			0	22.00	61%
		F.F. / Delivery	1	3%		0.00	0	1	0			1	0	5.00	8%
		Photo	6	17%		0.00	3	0	1	1			0	11.00	31%
		F.F.	10	28%		0.00	0	5	0				0	15.00	42%
		F.F.	3	8%		0.00	3	3	1	1			0	10.00	28%
		F.F.	24	67%		0.00	2	2	1	2			0	31.00	86%
		F.F.	18	50%		0.00	3	1	1				0	23.00	64%
		F.F.	21	58%		0.00	2	2	1	2			0	28.00	78%
		F.F.	14	39%		0.00	2	2	1				0	19.00	53%
		F.F.	10	28%		0.00	0	0	0				0	10.00	28%
		F.F.	25	69%		0.00	3	0	1				0	29.00	81%
		F.F.	11	31%		0.00	4	1	0				0	16.00	44%
		F.F.	6	17%		0.00	2	0	1				0	9.00	25%
		F.F.	16	44%		0.00	3	2	1	1			0	23.00	64%
		F.F.	7	19%		0.00	0	2	1				0	10.00	28%
		F.F. / Prob.	1	3%		0.00	4	5	1				0	9.00	25%
		F.F.	5	8%		0.00	3	3	1				0	9.00	25%
		F.F.	16	44%		0.00	3	1	1				0	21.00	58%
				0%		0.00						0	0.00	0%	
				0%		0.00						0	0.00	0%	
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				0%		0.00						0	0.00	0%	
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				0%		0.00						0	0.00	0%	
				0%		0.00						0	0.00	0%	
				0%		0.00						0	0.00	0%	
				0%		0.00						0	0.00	0%	
		F.F.		0%		0.00							0	0.00	0%
		F.F. / Retired		0%		0.00			1		1		0	0.00	0%
		F.F. / Retired		0%		0.00							0	2.00	6%

April

Yearly Percentage = Minimum of 25% of Fire Calls to be entitled to Incentive Benefit

			Fire Response		Additional Hours		Training		Additional F.C. Activity						TOTALS		
Member I.D.	Member Name	Status	# of Fire Calls Responded	Monthly Percentage of Fire Calls Responded	Hours Performed	Points Earned for Hours Performed	In House Training	Additional Training / Bonus	Fire Company Monthly Meetings	Fire Co. Meetings Board & Relief Board	Group Meetings	Community Events Hours Performed	Community Event Earned Points	Total Points	Total Activity Percentage		
		F.F.	2	5%		0.00	0	3	0				0	5.00	12%		
		F.F.	11	26%		0.00	1	2	1	0		1	0	15.00	36%		
		F.F. /Military	7	17%		0.00	0	0	0					0	7.00	17%	
		Photo	8	19%		0.00	0	0	1	1				0	10.00	24%	
		F.F.	5	12%		0.00	2	5	1					0	11.00	26%	
		F.F.	3	7%		0.00	1	0	0	0				0	4.00	10%	
		F.F.	21	50%		0.00	2	0	1	2			1	0	26.00	62%	
		F.F.	13	31%		0.00	1	3	1				1	0	18.00	43%	
		F.F.	18	43%		0.00	2	0	1	2				0	23.00	55%	
		F.F.	11	26%		0.00	2	0	1					0	14.00	33%	
		F.F.	7	17%		0.00	0	0	0	0				0	7.00	17%	
		F.F.	24	57%		0.00	1	3	1					0	29.00	69%	
		F.F.	5	12%		0.00	0	0	0	0				0	5.00	12%	
		F.F.	5	12%		0.00	2	0	1					0	8.00	19%	
		F.F.	18	43%		0.00	2	0	1	0				0	21.00	50%	
		F.F.	4	10%		0.00	0	3	1				0		7.00	17%	
		RR /Recs	1	2%		0.00	1	5	0						0	5.00	12%
		F.F.	5	12%		0.00	2	6	1						0	14.00	33%
		F.F.	14	33%		0.00	0	3	1						0	18.00	43%
						0%		0.00							0	0.00	0%
				0%		0.00							0	0.00	0%		
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				0%		0.00							0	0.00	0%		

RESPONSES PER MONTH (2023)

May

Willow Grove Volunteer Fire Company																
Running Year: 2023			<input type="checkbox"/> Indicates F.F. / Jr.			<input type="checkbox"/> Indicates Military										
Month: May			<input type="checkbox"/> Indicates Medical Leave / Injury													
Monthly Total Calls: 41												Non Firefighter				
Yearly Percentage = Minimum of 25% of Fire Calls to be entitled to Incentive Benefit																
			Fire Response		Additional Hours		Training		Additional F.C. Activity					TOTALS		
Member ID	Member Name	Status	# of Fire Calls Responded	Monthly Percentage of Fire Calls Responded	Hours Performed	Points Earned for Hours Performed	In House Training	Additional Training / Bonus	Fire Company Monthly Meetings	Fire Co. Meetings Board & Relief Board	Group Meetings	Community Events Hours Performed	Community Event Earned Points	Total Points	Total Activity Percentage	
		F.F.	3	7%		0.00	0	0	1				0	4.00	10%	
		F.F.	0%	34%		0.00	0	0	0	1			0	16.00	39%	
		F.F. / Retired	0	0%		0.00	0	0	0	0				0	0.00	0%
		Photo	4	10%		0.00	0	0	0	1			0	5.00	12%	
		F.F.	10	24%		0.00	0	0	1				0	18.00	44%	
		F.F.	8	20%		0.00	0	0	1	1			0	15.00	32%	
		F.F.	22	54%		0.00	3	3	1	2			0	31.00	76%	
		F.F.	18	44%		0.00	3	6	1				0	28.00	68%	
		F.F.	15	37%		0.00	2	1	1	2			0	21.00	51%	
		F.F.	8	20%		0.00	1	1	1				0	11.00	27%	
		F.F.	2	5%		0.00	0	0	1				0	3.00	7%	
		F.F.	15	37%		0.00	1	7	1				0	24.00	59%	
		F.F.	2	5%		0.00	0	0	0				0	2.00	5%	
		F.F.	2	5%		0.00	0	0	0				0	4.00	10%	
		F.F.	16	39%		0.00	3	0	1				0	20.00	49%	
		F.F.	12	29%		0.00	2	3	1				0	18.00	44%	
		F.F. / Photo	2	5%		0.00	0	0	0					0	2.00	5%
		F.F.	3	7%		0.00	0	7	1					0	15.00	32%
		F.F.	10	24%		0.00	1	7	1					0	19.00	46%
						0%		0.00						0	0.00	0%
				0%		0.00						0	0.00	0%		
				0%		0.00						0	0.00	0%		
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				0%		0.00						0	0.00	0%		
				0%		0.00						0	0.00	0%		
				0%		0.00						0	0.00	0%		
				0%		0.00						0	0.00	0%		
				0%		0.00						0	0.00	0%		
				0%		0.00						0	0.00	0%		
				0%		0.00						0	0.00	0%		
				0%		0.00						0	0.00	0%		
				0%		0.00						0	0.00	0%		

June

Willow Grove Volunteer Fire Company

Running Year: 2023

Month: June

Monthly Total Calls: 59

Indicates F.F. / Jr. ☐

Indicates Military ☐

Indicates Medical Leave / Injury: ☐

Non Firefighter ☐

Yearly Percentage = Minimum of 25% of Fire Calls to be entitled to Incentive Benefit

Member ID.	Member Name	Status	Fire Response		Additional Hours		Training		Additional F.C. Activity					TOTALS	
			# of Fire Calls Responded	Monthly Percentage of Fire Calls Responded	Hours Performed	Points Earned for Hours Performed	In House Training	Additional Training / Bonus	Fire Company Monthly Meetings	Fire Co. Meetings Board & Relief Board	Group Meetings	Community Events Hours Performed	Community Event Earned Points	Total Points	Total Activity Percentage
0		F.F.	0	0%		0.00							0	0.00	0%
		F.F.	1	2%		0.00							0	1.00	2%
		F.F. / Retired	0	0%		0.00							0	0.00	0%
		Photo	0	0%		0.00							0	0.00	0%
		F.F.	19	32%		0.00							0	19.00	32%
		F.F.	3	5%		0.00							0	3.00	5%
		F.F.	11	19%		0.00							0	11.00	19%
		F.F.	16	27%		0.00							0	16.00	27%
		F.F.	5	14%		0.00							0	5.00	14%
		F.F.	17	29%		0.00							0	17.00	29%
		F.F.	0	0%		0.00							0	0.00	0%
		F.F.	22	37%		0.00							0	22.00	37%
		F.F.	5	8%		0.00							0	5.00	8%
		F.F.	6	10%		0.00							0	6.00	10%
		F.F.	23	39%		0.00							0	23.00	39%
0		F.F.	2	3%		0.00							0	2.00	3%
		F.F. / Retired	5	14%		0.00							0	5.00	14%
		F.F.	4	7%		0.00							0	4.00	7%
		F.F.	15	25%		0.00							0	15.00	25%
				0%		0.00							0	0.00	0%
				0%		0.00							0	0.00	0%
				0%		0.00							0	0.00	0%
				0%		0.00							0	0.00	0%
				0%		0.00							0	0.00	0%
				0%		0.00							0	0.00	0%
				0%		0.00							0	0.00	0%
				0%		0.00							0	0.00	0%
				0%		0.00							0	0.00	0%
				0%		0.00							0	0.00	0%
				0%		0.00							0	0.00	0%
0		F.F.	0	0%		0.00							0	0.00	0%
		F.P. / Retired	0	0%		0.00							0	0.00	0%
		F.F. / Retired	0	0%		0.00							0	0.00	0%

RESPONSES PER MONTH (2023)

July

Willow Grove Volunteer Fire Company

Running Year: 2023

Month: July

Monthly Total Calls: 69

Indicates F.F. / Jr. ☐ Indicates Military: ☐
Indicates Medical Leave / Injury: ☐

☐ Non Firefighter

Yearly Percentage = Minimum of 25% of Fire Calls to be entitled to Incentive Benefit

Member ID	Member Name	Status	Fire Response		Additional Hours		Training		Additional F.C. Activity					TOTALS	
			# of Fire Calls Responded	Monthly Percentage of Fire Calls Responded	Hours Performed	Points Earned for Hours Performed	In House Training	Additional Training / Bonus	Fire Company Monthly Meetings	Fire Co. Meetings Board & Relief Board	Group Meetings	Community Events Hours Performed	Community Event Earned Points	Total Points	Total Activity Percentage
		F.F.	14	20%		0.00	3						0	17.00	25%
		F.F. / Subst	0	0%		0.00	0						0	0.00	0%
		Photo	4	6%		0.00	1			1			0	6.00	9%
		F.F.	20	29%		0.00	1	3					0	24.00	35%
		F.F.	5	4%		0.00	3			1		1	0	7.00	10%
		F.F.	32	46%		0.00	3			0		2	0	35.00	51%
		F.F.	21	30%		0.00	3					1	0	24.00	35%
		F.F.	32	46%		0.00	2			2			0	36.00	52%
		F.F.	29	42%		0.00	2					1	0	31.00	45%
		F.F.	26	38%		0.00	0						0	26.00	38%
		F.F.	15	17%		0.00	2					1	0	14.00	20%
		F.F.	22	32%		0.00	3			1			0	26.00	38%
		F.F.	5	7%		0.00	0						0	5.00	7%
		F.F. / Prob	10	14%		0.00	3						0	13.00	19%
		F.F.	1	1%		0.00	2					1	0	5.00	4%
		F.F.	12	17%		0.00	1					1	0	13.00	19%
				0%		0.00							0	0.00	0%
				0%		0.00							0	0.00	0%
0				0%		0.00							0	0.00	0%
				0%		0.00							0	0.00	0%
				0%		0.00							0	0.00	0%
				0%		0.00							0	0.00	0%
				0%		0.00							0	0.00	0%
				0%		0.00							0	0.00	0%
				0%		0.00							0	0.00	0%
				0%		0.00							0	0.00	0%
		F.F.		0%		0.00							0	0.00	0%
		F.F. / Retired		0%		0.00							0	0.00	0%
		F.F. / Retired		0%		0.00							0	0.00	0%
		F.F.		0%		0.00							0	0.00	0%
		F.F.		0%		0.00							0	0.00	0%
		F.F.		0%		0.00							0	0.00	0%

August

Willow Grove Volunteer Fire Company

Running Year:2023

Month:August

Monthly Total Calls:51

Indicates F.F. / Jr.

Indicates Military:

Indicates Medical Leave / Injury:

Non Firefighter

Yearly Percentage = Minimum of 25% of Fire Calls to be entitled to Incentive Benefit

Member I.D.	Member Name	Status	Fire Response		Additional Hours		Training		Additional F.C. Activity					TOTALS	
			# of Fire Calls Responded	Monthly Percentage of Fire Calls Responded	Hours Performed	Points Earned for Hours Performed	In House Training	Additional Training / Bonus	Fire Company Monthly Meetings	Fire Co. Meetings Board & Relief Board	Group Meetings	Community Events Hours Performed	Community Event Points Earned	Total Points	Total Activity Percentages
	F.F.	4	8%	0.00	2				1			0	7.00	14%	
	P.F./NFI/Retired	5	10%	0.00	0							0	5.00	10%	
	Photo	1	2%	0.00	2			1			0	4.00	8%		
	F.F.	4	8%	0.00	1	2						0	7.00	14%	
	P.F.	2	4%	0.00	3			1				0	6.00	12%	
	P.F.	15	29%	0.00	4			2				0	21.00	41%	
	P.F.	11	22%	0.00	5							0	16.00	31%	
	F.F.	13	25%	0.00	5			2				0	20.00	39%	
	P.F.	5	10%	0.00	5							0	8.00	16%	
	P.F.	14	27%	0.00	4							0	18.00	35%	
	P.F.	2	4%	0.00	2							0	4.00	8%	
	P.F.	21	41%	0.00	5			1				0	27.00	53%	
	P.F.	2	4%	0.00	2							0	4.00	8%	
	P.F./PFD	5	10%	0.00	1	PPI						0	6.00	12%	
	F.F.	5	10%	0.00	4							0	9.00	18%	
P.F.	9	18%	0.00								0	9.00	18%		
			0%	0.00								0	0.00	0%	
			0%	0.00								0	0.00	0%	
0			0%	0.00								0	0.00	0%	
			0%	0.00								0	0.00	0%	
			0%	0.00								0	0.00	0%	
			0%	0.00								0	0.00	0%	
			0%	0.00								0	0.00	0%	
			0%	0.00								0	0.00	0%	
			0%	0.00								0	0.00	0%	
			0%	0.00								0	0.00	0%	
			0%	0.00								0	0.00	0%	
			0%	0.00								0	0.00	0%	
			0%	0.00								0	0.00	0%	
			0%	0.00								0	0.00	0%	
			0%	0.00								0	0.00	0%	
			0%	0.00								0	0.00	0%	
			0%	0.00								0	0.00	0%	
			0%	0.00								0	0.00	0%	
			0%	0.00								0	0.00	0%	
			0%	0.00								0	0.00	0%	
			0%	0.00								0	0.00	0%	
			0%	0.00								0	0.00	0%	
			0%	0.00								0	0.00	0%	
			0%	0.00								0	0.00	0%	
			0%	0.00								0	0.00	0%	
			0%	0.00								0	0.00	0%	
			0%	0.00								0	0.00	0%	
			0%	0.00								0	0.00	0%	
			0%	0.00								0	0.00	0%	
			0%	0.00								0	0.00	0%	
			0%	0.00								0	0.00	0%	
			0%	0.00								0	0.00	0%	
			0%	0.00								0	0.00	0%	
			0%	0.00								0	0.00	0%	
			0%	0.00								0	0.00	0%	
			0%	0.00								0	0.00	0%	
			0%	0.00								0	0.00	0%	
			0%	0.00								0	0.00	0%	
			0%	0.00								0	0.00	0%	
			0%	0.00								0	0.00	0%	
			0%	0.00								0	0.00	0%	
			0%	0.00								0	0.00	0%	
			0%	0.00								0	0.00	0%	
			0%	0.00								0	0.00	0%	
			0%	0.00								0	0.00	0%	
			0%	0.00								0	0.00	0%	
			0%	0.00								0	0.00	0%	
			0%	0.00								0	0.00	0%	
			0%	0.00								0	0.00	0%	
			0%	0.00								0	0.00	0%	
			0%	0.00								0	0.00	0%	
			0%	0.00								0	0.00	0%	
			0%	0.00								0	0.00	0%	
			0%	0.00								0	0.00	0%	
			0%	0.00								0	0.00	0%	

RESPONSES PER MONTH (2023)

September

Willow Grove Volunteer Fire Company

Running Year: 2023

Month: September

Monthly Total Calls: 61

Indicates F.P. / Jr. ☐ Indicates Military: ☐

Indicates Medical Leave / Injury: ☐

☐ Non firefighter

Yearly Percentage = Minimum of 25% of Fire Calls to be entitled to Incentive Benefit

Member ID.	Member Name	Status	Fire Response		Additional Hours		Training		Additional F.C. Activity					TOTALS	
			# of Fire Calls Responded	Monthly Percentage of Fire Calls Responded	Hours Performed	Points Earned for Hours Performed	In House Training	Additional Training / Bonus	Fire Company Monthly Meetings	Fire Co. Meetings Board & Relief Board	Group Meetings	Community Events Hours Performed	Community Event Earned Points	Total Points	Total Activity Percentage
		F.F.	2	3%	0.00	0.00	0	0	0	0			0	2.00	3%
		F.F./Military	2	5%	0.00	0.00		2	0				0	5.00	8%
		Photo	3	5%	0.00	0.00		0	0	1			0	4.00	7%
		F.F.	7	11%	0.00	0.00		4	0				0	11.00	18%
		F.F.	2	3%	0.00	0.00	1	0	1	1			0	7.00	11%
		F.F.	33	54%	0.00	0.00	2	2	1	2			0	40.00	66%
		F.F.	21	34%	0.00	0.00	2	3	1			1.5	0.5	27.50	45%
		F.F.	31	51%	0.00	0.00	1		1	2		1.5	0.5	35.50	58%
		F.F.	17	28%	0.00	0.00	2		1			1.5	0.5	20.50	34%
		F.F.	19	31%	0.00	0.00	2	1	1				0	23.00	38%
		F.F.	9	15%	0.00	0.00	2		1				0	12.00	20%
		F.F.	24	39%	0.00	0.00	3	2	1	1			0	31.00	51%
		F.F.	6	10%	0.00	0.00	2		0				0	8.00	13%
		F.F./Prob	11	18%	0.00	0.00		5 F.P. 1	PFI				0	11.00	18%
		F.F.	0	0%	0.00	0.00	0	1	0				0	1.00	2%
		F.F.	13	21%	0.00	0.00	1	3	0				0	17.00	28%
				0%	0.00	0.00							0	0.00	0%
				0%	0.00	0.00							0	0.00	0%
0				0%	0.00	0.00							0	0.00	0%
				0%	0.00	0.00							0	0.00	0%
				0%	0.00	0.00							0	0.00	0%
				0%	0.00	0.00							0	0.00	0%
				0%	0.00	0.00							0	0.00	0%
				0%	0.00	0.00							0	0.00	0%
				0%	0.00	0.00							0	0.00	0%
				0%	0.00	0.00							0	0.00	0%
		F.F.		0%	0.00	0.00			1	1			0	2.00	3%
		Retired		0%	0.00	0.00			1	1			0	2.00	3%
		F.P./Retired		0%	0.00	0.00			1	1			0	2.00	3%
		Retire		0%	0.00	0.00			1	2			0	3.00	5%
		Retire		0%	0.00	0.00			1	2			0	3.00	5%
		Retire		0%	0.00	0.00				Absent Med			0	0.00	0%

October

Willow Grove Volunteer Fire Company			Running Year: 2023		<input type="checkbox"/> Indicates F.F. / Jr.		<input type="checkbox"/> Indicates Military				<input type="checkbox"/> Indicates Medical Leave / Injury:				
			Months: October												
			Monthly Total Calls: 68										Non Firefighter		
Yearly Percentage = Minimum of 25% of Fire Calls to be entitled to Incentive Benefit															
Member ID	Member Name	Status	Fire Response		Additional Hours		Training		Additional F.C. Activity					TOTALS	
			# of Fire Calls Responded	Monthly Percentage of Fire Calls Responded	Hours Performed	Points Earned for Hours Performed	In House Training	Additional Training / Bonus	Fire Company Monthly Meetings	Fire Co. Meetings Board & Relief Board	Group Meetings	Community Events Hours Performed	Community Event Earned Points	Total Points	Total Activity Percentage
	F.F.	0	0%	0.00								0	0.00	0%	
	F.F./Reserves	0	0%	0.00								0	0.00	0%	
	Photo	0	0%	0.00								0	0.00	0%	
	F.F.	0	15%	0.00								0	0.00	15%	
	F.F.	1	1%	0.00								0	1.00	1%	
	F.F.	23	34%	0.00								0	23.00	34%	
	F.F.	15	22%	0.00								0	15.00	22%	
	F.F.	16	24%	0.00								0	16.00	24%	
	F.F.	0	13%	0.00								0	0.00	13%	
	F.F.	12	18%	0.00								0	12.00	18%	
	F.F.	0	0%	0.00								0	0.00	0%	
	F.F.	20	29%	0.00								0	20.00	29%	
	F.F.	4	6%	0.00								0	4.00	6%	
	F.F. / Prob	6	9%	0.00								0	6.00	9%	
	F.F.	1	1%	0.00								0	1.00	1%	
F.F.	5	9%	0.00								0	5.00	9%		
			0%	0.00								0	0.00	0%	
			0%	0.00								0	0.00	0%	
0			0%	0.00								0	0.00	0%	
			0%	0.00								0	0.00	0%	
			0%	0.00								0	0.00	0%	
			0%	0.00								0	0.00	0%	
			0%	0.00								0	0.00	0%	
			0%	0.00								0	0.00	0%	
			0%	0.00								0	0.00	0%	
			0%	0.00								0	0.00	0%	
	F.F.	0%	0.00									0	0.00	0%	
	F.F. / Retired	0%	0.00									0	0.00	0%	
	F.F. / Retired	0%	0.00									0	0.00	0%	
	F.F.	0%	0.00									0	0.00	0%	
	F.F.	0%	0.00									0	0.00	0%	

THE PROBLEM

Total Members: 60

Total Certified Members: 16

Avg. Responses: 2-3

EFFECTIVE RESPONSE

- Fewer Volunteers means slower response time
 - *Can't respond until there are enough Volunteers to man the truck*

2021 - 23.77% = 2 or less responders for WGFC calls (nights and weekends)

2022 - 43.5% = 2 or less responders for WGFC calls (nights and weekends)

2023 - 61% = 2 or less responders for WGFC calls (nights and weekends)

- Average Volunteer Response Times
 - 2021: 10.16 minutes
 - 2022: 11.17 minutes
 - 2023: 10.62 minutes

TOWNSHIP ACTION

Declining Volunteer participation forces Township to hire more Paid (Career) Firefighters

- Since April 2022, hired 1 new Full-Time and 17 new Part-Time Firefighters
- Taxpayer Impact: \$451,000 for new hires

VOLUNTEER RECRUITMENT AND RETENTION

- Since 2021, Willow Grove Fire Company has recruited **1** new Volunteer
- Since 2021, Willow Grove Fire Company has lost **3** Volunteers

SULLIVAN REPORT ON RECRUITMENT/MORALE

Sample comments of Volunteers on challenges confronting WGFC:

- *"Leadership"*
- *"Recruit new members"*
- *"Some attitudes destroying good members (hostility)"*
- *"Treat members as you wish to be treated"*
- *"Stop bullying"*
- *"Stop chasing people away"*

TOWNSHIP ACTION TO DATE

- Hired Fire Chief (Top Recommendation)
- Hired more Full and Part-Time Firefighters
- New Incentives for Volunteers:
 - 1) Stipend of \$100 per firefighter for 6 p.m.-6 a.m. on-call at firehouse
 - 2) \$1,000 rebate on property taxes for all ACTIVE WGFC members
 - 3) \$1,250 stipend for each Volunteer responding to 25% or more of calls

Source: Sullivan Report

SOLUTIONS

To ensure continued protection of public and property, we must act NOW to address the problem

Options

1) Hire more Full and Part-Time Firefighters

- Estimated **additional** cost to fully staff a paid Fire Department: \$750,000-\$1 million/yr.

2) Seek support for creation of Regionalized Fire Response

- Difficult to build consensus with other communities

3) De-commission WGFC and rebuild Combination Model

- Recruit existing and new volunteers, minimize need for additional paid staff

PUBLIC SAFETY IS TOWNSHIP'S TOP PRIORITY

- Current staffing/response issues demand immediate action
- We will not wait to address the problem