

**UPPER MORELAND TOWNSHIP**  
**Public Health & Safety Committee Meeting**  
**November 24, 2025 at 7:00 p.m.**

***AGENDA ITEMS ARE SUBJECT TO CHANGE***

**INSTRUCTIONS TO JOIN:**

<b>Go to Zoom.us.</b> Click “Join a Meeting”	Webinar ID: 917 5771 7982	Password: 182130
<b>Join by Phone:</b> Dial 1-929-205-6099	Webinar ID: 917 5771 7982	Password: 182130

*\*\*Residents requiring special accommodations:  
please call the Township during normal business hours at 215-659-3100 x1058 or x1057\*\**

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**Public Health & Safety Committee Members:** Commissioner and Committee Chair Charles M. Whiting, Commissioner and Board President Kip McFatridge and Commissioner Jared Jacobs; Township Staff Members/Representatives: Police Chief Scott Bendig, Fire Chief Ed Glassman, Assistant Chief Ken Davidson, Second Alarmers Association & Rescue Squad

- I. Call to Order**
- II. Roll Call**
- III. Presentation/Announcements**
- IV. Public Comments – Non-Agenda Items Only**
- V. Approval of Minutes – October 20, 2025 (attachment)**
- VI. Acceptance and approval of the following monthly report (attachments):**
  - A. Police Department Monthly Report by Police Chief Bendig
  - B. Fire Department by Fire Chief Glassman
  - C. Second Alarmers Association & Rescue Squad by Assistant Chief Davidson
- VII. Old Business**
- VIII. New Business:**
  - A. Consider cancellation of the December 15, 2025 Public Health & Safety Committee Meeting.
- IX. Other Items**
- X. Commissioner Comments**
- XI. Adjournment**

**Upper Moreland Township  
Public Health & Safety Committee Meeting  
October 20, 2025 - Meeting Minutes**

**Public Health & Safety Committee Members:** Commissioner and Committee Chair Charles M. Whiting, Commissioner Kip McFatridge, Commissioner Jared Jacobs; Scott Bendig, Police Chief; Edward Glassman, Fire Chief; Kenneth E. Davidson, Assistant Chief Operations & Administration - Second Alarmers' Rescue Squad (SARS)

- I. **Call to order:** Commissioner and Committee Chair Charles M. Whiting called the meeting to order.
- II. **Pledge of Allegiance**
- III. **Roll Call:** Commissioner and Committee Chair Whiting, Commissioners McFatridge and Jacobs. Fire Chief Glassman, Police Chief Bendig, SARS Assistant Chief Davidson. Also present: Patrick T. Stasio, Township Manager, and Sean Kilkenny, Township Solicitor.
- IV. **Announcements:**
  - Mr. Stasio welcomed the Girl Scout Troop 7084 for attending tonight's meeting. The Troop is earning their Inside Government Badge and toured the facilities.
- V. **Public Comments – Non-Agenda Items Only:**
  - Cindy Rosenberg, resident and co-chair and founder of the local chapter of Indivisible, reiterated a request and discussed benefits of adopting a comprehensive public welcoming policy for the Township.
  - Donna Waywood, resident, stated support and asked the Committee to consider the request.
  - Jeremy Rosenberg, resident, encouraged everyone to understand and do their civic duty as noted in the Pledge of Allegiance.
  - Caitlyn Santos, resident, stated support and appealed to protect civil rights by adopting a policy.
  - Claire Kaplan, resident and Upper Moreland Teacher, recited the Statue of Liberty poem, "The New Colossus" by Emma Lazarus.
  - Tobie Schupack, resident, commented concerns about the Township assuring the community of their safety.
  - Commissioner Lockard commented about making a statement to the community.
  - Police Chief Scott Bendig summarized the Police Department's directives are to treat everyone in the community with fairness, respect and dignity. Immigration is not part of Police responsibilities, they do not enforce warrants related to immigration status, do not stop or detain individuals based on immigration status, and do not participate in ICE's 287G program.
  - On behalf of the Board of Commissioners, Board President and Commissioner McFatridge stated support for Chief Bendig and the Police Department's work and explained that a welcoming policy will not be written for the Township.
- VI. **Approval of Minutes – September 22, 2025:**

The Committee unanimously approved the meeting minutes as submitted.
- VII. **Acceptance and approval of the following monthly reports – September 2025:**
  - A. Police Department – Memorandum and Monthly Reports: Police Chief Bendig reviewed statistics and details on the following:



**Upper Moreland Township  
Public Health & Safety Committee Meeting  
October 20, 2025 - Meeting Minutes**

- Services, criminal investigations, traffic enforcement, incidents, and trainings.
  - National Drug Take Back and Pack The Police Car Food Drive events is Saturday, October 25<sup>th</sup>, 10 a.m. to 2 p.m. at Giant Food Store.
- B. Department of Emergency Services – Fire Chief Glassman reviewed the following items in the report:
- Calls, significant incidents, permits, inspections, fees, Fire Marshall investigations, trainings and events.
  - All Township managers completed an emergency management plan training with the County.
  - Trunk or Treat is Saturday, October 25<sup>th</sup> at the Willow Grove YMCA parking lot, 12 p.m. to 2 p.m.
  - Haunted Farmstead is Saturday, October 25<sup>th</sup> at Farmstead Park, 3:30 p.m. to 7:30 p.m.
  - Halloween tips include parents stay with children, be watchful for cars, drivers be watchful for walkers, inspect treats, and attend organized events.
- C. Second Alarmer's Association and Rescue Squad – SARS Assistant Chief Davidson reviewed the following items in the report:
- Calls, transports, staffing crisis, fund drive subscriptions, and a new ambulance getting outfitted.
  - EMT graduates are now scheduled for the National Registry Exam. The next EMT class starts January 27, 2026, and registration information can be found on the SARS website and social media.
  - Urged the community to support House Bill 1152 by contacting local and State representatives.
  - Commissioner Whiting encouraged donations be made to the Second Alarmers' Annual Fund Drive and more information is on the website or call the SARS office.

VIII. **Old Business** – Nothing to report.

IX. **New Business** – Mr. Stasio provided the following:

A. County Request for Bicycle Lanes along Terwood Road (York Road – Davisville Road):

- Repaving of Terwood Road is being planned. PennDOT is asking Montgomery County and the Township for interest in new bicycle lanes on Terwood Road between York Road and Davisville Road. PennDOT will pay for installation and the Township will be responsible for the maintenance at a minimal cost per year. Two issues include bicyclists' access to that section at York Road or at Davisville Road, and the Township's insurance carrier's concern about difficulty accessing that area if a serious injury should occur. The MontCo 2040 Plan supports this project.
- Commissioner Jacobs recommends a reduction of road speed in that area where schools are present. Mr. Stasio informed that PennDOT dictates speeds on that road; a bike lane narrows the roadway, creates traffic calming and the addition of striping or a raised road area are options.
- The Committee recommends the Board of Commissioners approve at the November 10, 2025 Regular Meeting.

X. **Other Items** – Nothing to report.

XI. **Public Comments** – Nothing to report.

**Upper Moreland Township  
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**XII. Commissioner Comments:**

- Commissioner Whiting thanked Girl Scout Troop 7084 for attending tonight's meeting and learning about the Township.

**XIII. Adjournment:** There being no further business for this Committee, the meeting was adjourned at 7:42 p.m.

Respectfully submitted by Kathleen Kristire.



# **UPPER MORELAND TOWNSHIP POLICE DEPARTMENT**

## **Monthly Report**



**October 2025**





**UPPER MORELAND TOWNSHIP  
POLICE DEPARTMENT  
Monthly Activity Summary October 2025**



<b>Total Calls for Service:</b>		<b>1,740</b>
<b>Top 10 Calls for Service:</b>	1. Traffic Stop - Warning:	300
	2. Medical Emergency:	234
	3. Service Call:	126
	4. Suspicious Circumstances:	115
	5. Traffic Stop - Citation:	95
	6. County 911 HangUp:	74
	7. Unfounded Alarms - Billable:	59
	8. Assist Other Agencies:	58
	9. Traffic & Parking Problems:	56
	10. Supplementals/Follow Ups:	49
<b>Average Time per Call:</b>		<b>43.682 minutes</b>
<b>Average Response Time:</b>		<b>5.63 minutes</b>
<b>Crime Data:</b>	Total Crimes:	89
	Total Part I Crimes:	39
	Total Part II Crimes:	50
	Total Criminal Arrests:	50
<b>Crash Data:</b>	Total Crashes:	71
	Reportable Crashes:	18
	Non Reportable Crashes:	53
	Injuries:	9
<b>Traffic Enforcement Activities:</b>	Traffic Stops:	403
	Traffic Citations:	141
	Warning Notices:	307
	Bus Patrol Violations:	167
	Parking Violations:	10
	Selective Enforcements:	110
	MCSAP Inspections:	1
	Traffic Complaints Received:	56
<b>Other Police Related</b>	Canine Unit Calls for Service:	8
	SWAT-East Region Calls for Service:	0
	Police Department Training Hours:	1210
	Unhoused Contacts (to include Lobby contacts):	11
	Court Appearances:	98
	Business Checks:	332
	Directed Patrols:	102
	Vacant Home Checks:	18



**Upper Moreland Police  
October 2025 Monthly Report**

The Upper Moreland Police Department responded to 1,740 calls for service in October 2025. The following Part-One Crimes were reported and investigated by the police department in October 2025, including:

- One Rape
- 10 Assaults
- One Burglary
- 27 Theft

The following Part-Two Crimes were reported and investigated by the police department in October 2025, including:

- One Forgery
- Eight Frauds
- Seven Vandalism
- Three Weapons Offense
- Six Drug Offenses
- One Offenses Against Family
- Six DUIs
- Four Public Drunkenness
- One Disorderly Conduct
- 13 All Other Crimes Code Violations

**NOTABLE INVESTIGATIONS:**

**ROBBERY/SEXUAL ASSAULT:**

On October 5, 2025, officers responded to the Fairfield Suites for a report of a gunpoint robbery of a guest who was staying at the hotel. Upon arrival, officers learned that the offender had fled in a vehicle before they arrived. An in-depth investigation was launched by members of the Criminal Investigation Division, including an interview of the victim through an interpreter, the collection of forensic evidence, and surveillance video from the hotel. This evidence, along with other investigative tools, was utilized to identify a suspect in this robbery. Through the course of this investigation, it was learned that the victim was repeatedly sexually assaulted at gunpoint in her hotel room by the offender. Investigators learned that the suspect in this offense was under federal supervision for violations involving human trafficking. An arrest warrant was obtained for the suspect for the robbery and sexual assault. With the assistance of federal partners, the suspect was surveilled and arrested on October 9, 2025, in Pittstown Township, Luzerne County. After his arrest, the suspect was interviewed and provided a statement admitting his involvement in this incident. The suspect in this case was identified as a person who was not permitted to possess a firearm. Due to his prior criminal history and his current status on Federal Probation, the offender is being held on \$2,000,000 cash bail and on a Federal Probation detainer.



**Upper Moreland Police  
October 2025 Monthly Report**

**BURGLARY:**

On October 9, 2025, officers responded to a vape store in the unit block of Easton Road regarding a burglary at the business. An employee found that an unknown person had thrown a rock through the business window and stolen products from a display case. Members of the Criminal Investigation Division launched an investigation. Detectives forensically processed the crime scene and recovered latent fingerprints from the display case where the products were stolen. An extensive video surveillance canvas in the area around this business was also conducted. Detectives located the offender on surveillance video systems in the area both before and after the offense. The recovered latent fingerprints were sent to the Montgomery County Detective Bureau for examination and submission through the Automated Fingerprint Identification System (AFIS). As a result of this submission, a suspect was developed. Detectives contacted this suspect. The suspect was interviewed and admitted to his involvement in this burglary. Detectives also recovered identifiable clothing items from the suspect that he was observed wearing in security videos at the time of the burglary. This suspect was arrested on November 1, 2025, for burglary and related offenses. This suspect is currently being held at the Montgomery County Correctional Facility on \$ 5,000.00 cash bail.

**SHOOTING INVESTIGATION:**

On October 9, 2025, officers responded to a second-floor apartment at the Blair Mill Village East Apartment Complex for a report of a shooting. The reporting resident called after hearing a loud bang and finding a hole in her apartment wall, and locating a projectile on the floor in her bedroom. At the time of this incident, the caller's child was in this bedroom. Officers arrived on location and began checking the area for a suspect. Members of the Criminal Investigation Division launched an investigation. Detectives forensically processed the crime scene and found that the trajectory of the projectile came from a neighboring second-floor apartment. A search of this apartment found the projectile's continued trajectory, which originated from a bathroom in the adjacent apartment. Also recovered in this apartment were several fired cartridge casings from a 9mm firearm. These recovered fired cartridge casings were submitted to the National Integrated Ballistic Information Network (NIBIN), which yielded a ballistic match to a July homicide in Philadelphia. This investigation remains active and involves the Montgomery County Detective Bureau and the Philadelphia Police Homicide Unit.

**ASSIST OTHER AGENCY-SOLEBURY TOWNSHIP POLICE DEPARTMENT:**

On October 16, 2025, investigators from the Solebury Township Police Department contacted the Department for assistance with a threat investigation. The Solebury Police Department had received threats of violence against their officers over a social media post on their Department's Facebook platform. These threats were traced to a social media account and an IP address associated with a resident on Belmar Road. On October 17, 2025, an arrest warrant issued by a Bucks County Judge was served on this individual. At the same time, two search warrants were served on the home to collect the devices used to



**Upper Moreland Police**  
**October 2025 Monthly Report**

post the threats online. The offender was taken to Bucks County for arraignment on these charges.

**PATROL DIVISION:**

The Patrol Division conducted the following proactive measures, to include:

- 419 Vehicle Investigations
- 53 Hazardous Traffic Violations
- 88 Non-Hazardous Traffic Violations
- 10 Parking Citation
- 11 Homeless Contacts
- Six DUI Arrests

**TRAFFIC SAFETY UNIT:**

The Traffic Unit conducted the following investigations, activities, and studies during October 2025:

- 95 traffic stops
- 16 citations issued
- 167 bus patrol violations
- Two abandoned vehicle investigations

**CRIMINAL INVESTIGATIONS DIVISION:**

The Detective Bureau opened 29 new investigations in October 2025, including:

- Six ChildLine Investigations
- Three Assist Other Agencies
- Two Sexual Assault Investigations
- Two Theft Investigations
- Two Firearms Investigations
- Two Threats Investigations
- Two Death Investigations
- Two Mental Health Investigations
- One Burglary Investigation

**CANINE UNIT REPORT:**

On October 3, 2025, Officer Snyder and canine Maximus assisted the Lower Merion Police Department in tracking an armored car robbery suspect in Lower Merion.

On October 10, 2025, Officer Snyder and canine Maximus participated in Coffee with a Cop at Wesley Enhanced Living.

On October 10, 2025, Officer Snyder and canine Maximus participated in a meet-and-greet with students at Just Like Home Daycare.

**Upper Moreland Police  
October 2025 Monthly Report**

On October 12, 2025, Officer Snyder and canine Maximus were certified by the United States Police Canine Association after competing in the PD1 field trials.

On October 15, 2025, Officer Snyder and canine Maximus participated in a presentation for special needs students at Upper Moreland High School.

On October 15, 2025, Officer Snyder and canine Maximus conducted a K9 Demo for the students at the Goddard School.

On October 16, 2025, Officer Snyder and canine Maximus assisted Montgomery County SWAT-Central Team with the arrest of two subjects wanted for a shooting and assault on police.

On October 18, 2025, Officer Snyder and canine Maximus participated in Lowe's children's safety event.

On October 31, 2025, Officer Snyder and canine Maximus conducted an explosive sweep at Miller's Ale House after a bomb threat.

**DEPARTMENT TRAINING:**

During October, department personnel attended 1210 hours of training, including:

- Firearms qualifications
- Red Dot Optics Training
- Report Writing and Case Preparation
- New Officer Orientation/Certifications

**COMMENDATIONS:**

On October 1, 2025, a letter was received from President Lach Brown of the Bryn Athyn Fire Company, thanking Officer Misner for his assistance with a commercial vehicle issue.

On October 7, 2025, a letter was received from State Representative Nancy Guentz thanking members of the department for participating in her Family Fall Fair event.

On October 15, 2025, a card was received from the Adults with Disabilities group thanking officers for their recent visit.

On October 20, 2025, resident Lisa Ashworth contacted the department to commend Officer Gershanick for performing proactive speed enforcement on Pioneer Drive.

On October 31, 2025, an email was received from Lieutenant Erick Echevarria of the Montgomery County Detective Division thanking officers for their assistance in serving a series of arrest warrants related to a recent shooting.

**COMMUNITY POLICE EVENTS:**

On October 1, 2025, officers participated in a Coffee with a Cop at Our Lady of Confidence.



**Upper Moreland Police  
October 2025 Monthly Report**

On October 10, 2025, officers participated in a Coffee with a Cop at Wesley Enhanced Living.

On October 15, 2025, officers visited the students in the Life Skills class at Upper Moreland High School to discuss safety and tour emergency vehicles.

On October 18, 2025, Sergeant Cordura participated in the Trunk or Treat at Willow Grove Baptist Church.

On October 18, 2025, Sergeant Cordura participated in the Pumpkins on Parade event at Masons Mill Park.

On October 20, 2025, Sergeant Cordura provided a tour of the station to a local Girl Scout Troop.

On October 25, 2025, officers participated in the National Drug Take Back event and food drive at the Giant. One hundred twenty-two pounds of medications were collected, as well as six patrol cars full of food and \$690 in gift cards that were delivered to Willow Grove Baptist Food Pantry.

On October 28, 2025, officers visited Innovation and Exploration preschool.

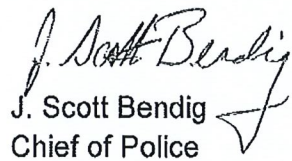
**UPCOMING EVENTS:**

December 4, 2025: Shop with a Cop at Walmart.

December 7, 2025: Upper Moreland Township Santa Run.

December 15, 2025: Christmas visit to Our Lady of Confidence

Respectfully Submitted,

  
J. Scott Bendig  
Chief of Police

**UPPER MORELAND TOWNSHIP  
FIRE DEPARTMENT**

Monthly Report



OCTOBER 2025

Edward Glassman

Fire Chief



Upper Moreland Fire  
Monthly Report  
October 2025

Fire Calls – 74

EMS QRS calls- 15

Total calls - 89    Yearly total- 953

Fire Permit Inspections Completed- 45   YTD- 301

Fire Permit Inspection – \$ 4105.00

Yearly Permit Fees Collected- \$ 76,275.00

Turnpike Fees Collected- \$ 1125.00

Yearly Turnpike Fees Collected- \$ 13,600.00

PA Recovery \$ 2351.38

Yearly PA Recovery \$ 9834.13

Total Y.T.D. Fees Collected- \$ 99,709.13

Fire Marshal Investigations- 12

Injuries FF -0

Civilian- 0

Total Part time employees- 35

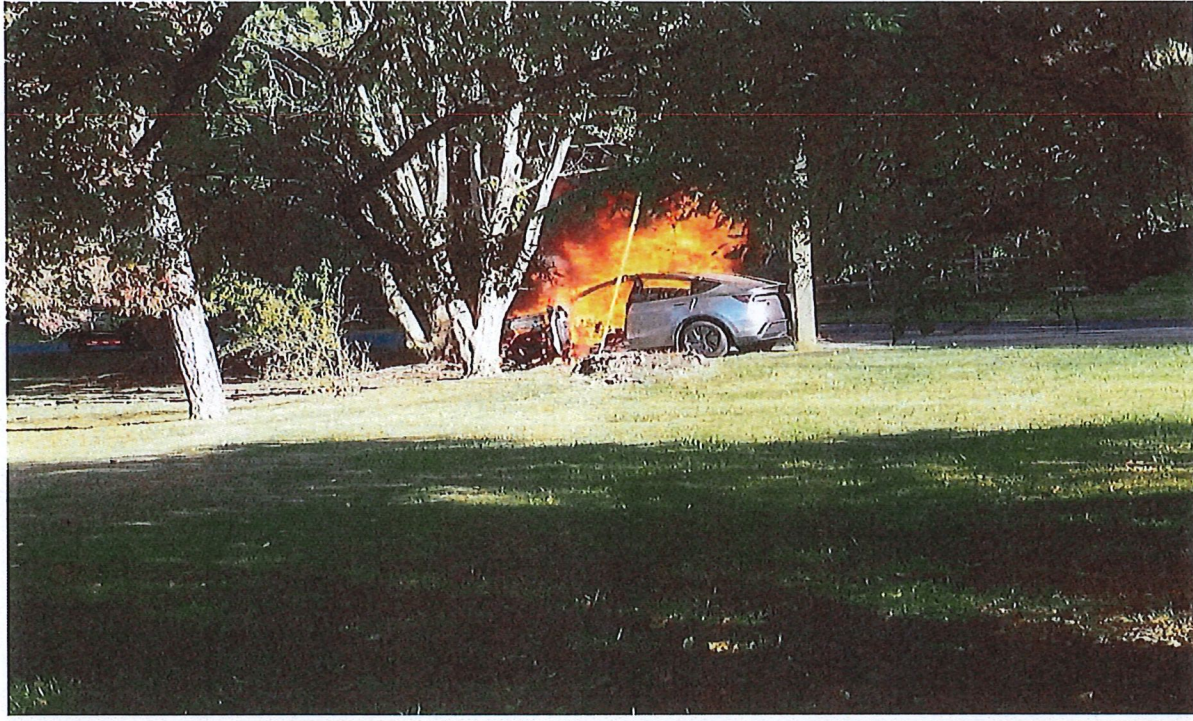
Volunteer FF- 8    Administrative- 4    Recruits-

Upper Moreland Fire  
Monthly Report  
October 2025

**Incidents:**

**10/4 - Tesla Fire**

**10/11—MVA with extrication**





Upper Moreland Fire  
Monthly Report  
October 2025

Community Oriented Fire Department Monthly Activities

Numerous/Fire Prevention Month

Annual Open House Event

Hosted Eastern High School Emergency Services Group

Hosted senior member luncheon for 20 past members

Cub Scouts Visited Station for Tour

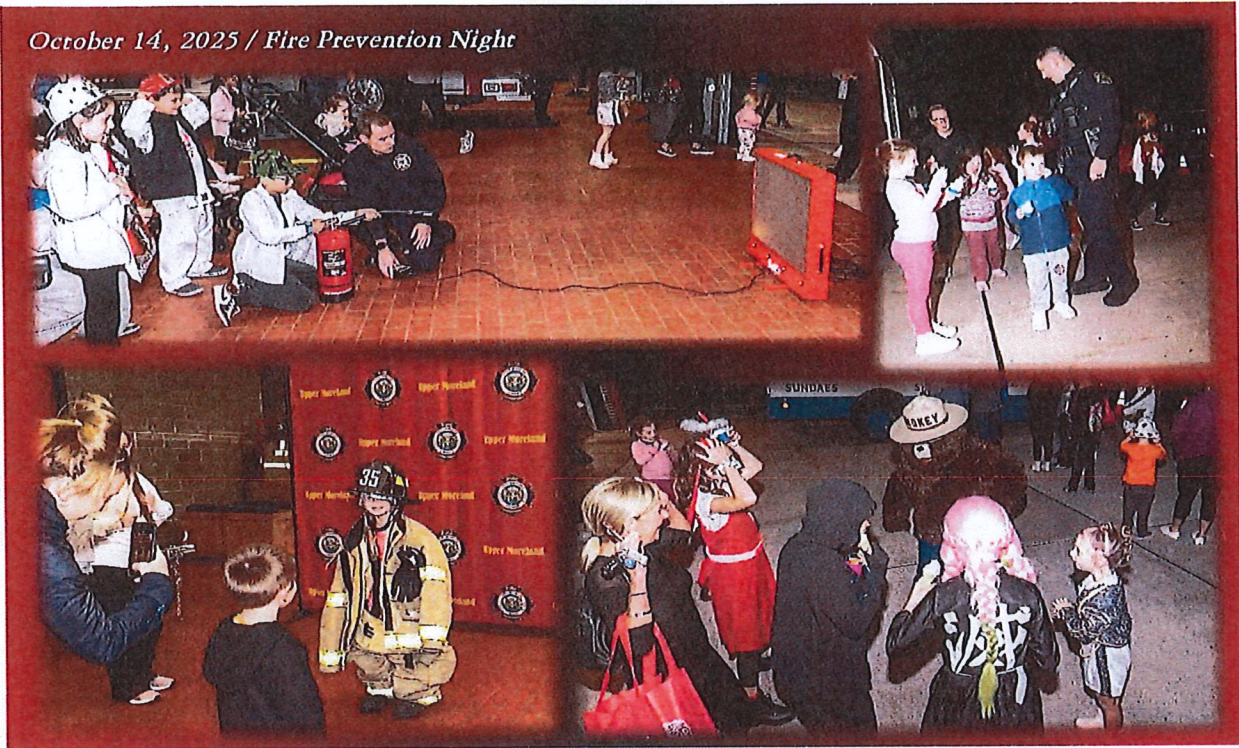
Pumpkins on Parade

Trunk of Treat at YMCA

Haunt at Farmstead

Upper Moreland Fire  
Monthly Report  
October 2025

*October 14, 2025 / Fire Prevention Night*



**Emergency Management:**

Participated in Montgomery County monthly meeting

Participated in Eastern Montgomery County EM meeting

Respectfully Submitted,

*Edward Glassman*

Fire Chief/EMC

Upper Moreland Township



## October 2025 Report to the Upper Moreland Township Board of Commissioners

<i>Emergency Activity Summary</i>		
Response Summary		
	October	Year to Date
Fire Related:	74	754
In-Township:	60	730
Assist Other Depts:	20	160
Assist PA Turnpike:	9	62
EMS Related:	15	157
Total Responses:	89	953
* Ignition Summary		
	October	Year to Date
Structure:	2	21
Non-Structure:	9	52
Causes		
Accidental:	11	73
Intentional:	0	0
Natural:	0	0
Under Investigation:	0	0
* In Service Summary		
	October	Year to Date
Fire:	11	73
Rescue:	2	15
Haz Mat:	1	5
Structural Response Summary		
	October	Year to Date
Average Response Time:	4:33	3:46
Total Responses	89	953

\* Includes Assist to Other Townships

<i>Permit, Inspection, Fee &amp; Public Education Summary</i>		
Permit Summary		
	October	Year to Date
Fire Code:	20	278
Tank Removal:	3	13
Tank Installation:	3	13
Other:	1	14
Inspection Summary		
	October	Year to Date
Inspection Reports:	45	301
Fire Marshal Investigations:	12	137
Fee Summary		
	October	Year to Date
Fees Collected:	\$4,105.00	\$76,275.00
Turnpike:	\$1,125.00	\$13,600.00
PA Recovery:	\$2,351.38	\$9,834.13
Total:	\$7,581.38	\$99,709.13
2024 - YTD	\$8,369.50	\$92,521.63
Public Education Summary		
	October	Year to Date
Activities Conducted:	22	56
Persons Attending:	Multiple	Multiple
Safety Analysis		
	October	Year to Date
Firefighter Injuries:	0	0
Firefighter Deaths:	0	0
Civilian Injuries:	0	0
Civilian Deaths:	0	0
Accidents Involving Vehicles:	0	0



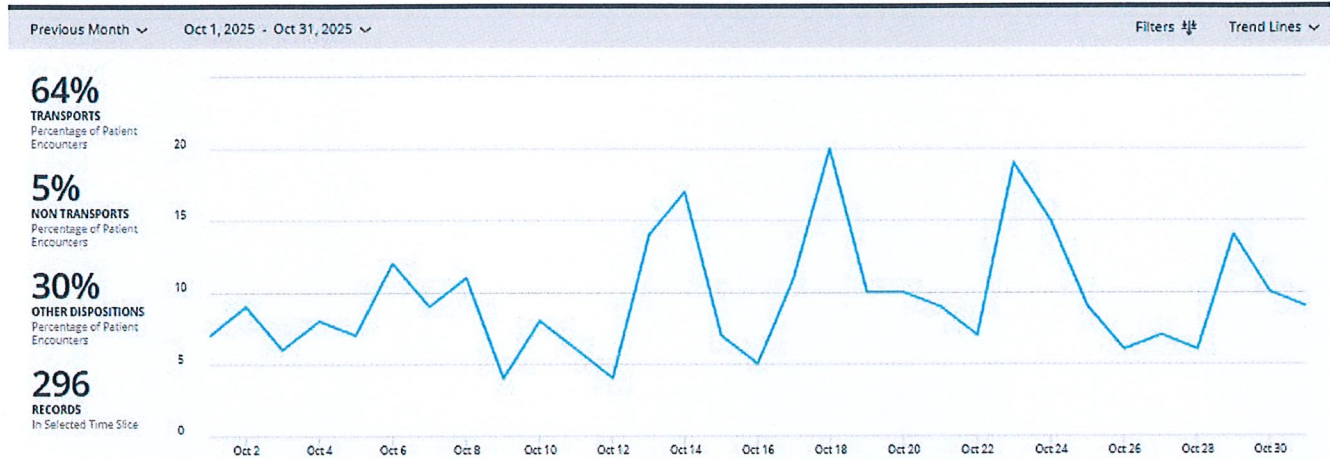
# Second Alarmers Snapshot

## Upper Moreland Township

November 2025



### Calls for service in Upper Moreland in: October 2025



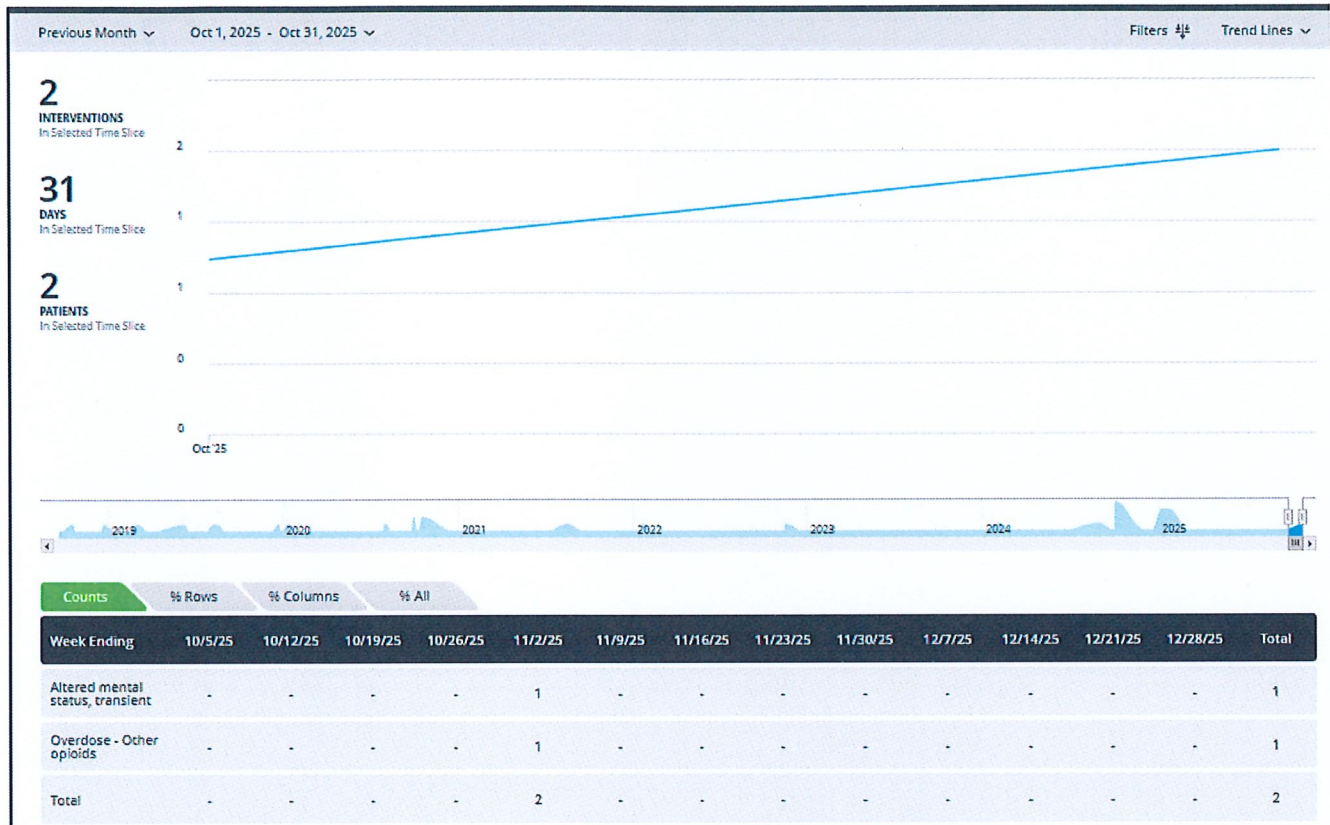
Week Ending	10/5/25	10/12/25	10/19/25	10/26/25	11/2/25	11/9/25	11/16/25	11/23/25	11/30/25	12/7/25	12/14/25	12/21/25	12/28/25	Total
Assist, Public	2	4	1	2	1	-	-	-	-	-	-	-	-	10
Cancelled (No Patient Contact)	9	5	21	13	3	-	-	-	-	-	-	-	-	51
Cancelled (Prior to Arrival at Scene)	1	6	4	7	5	-	-	-	-	-	-	-	-	23
Cancelled on Scene/No Patient Found	-	-	1	1	-	-	-	-	-	-	-	-	-	2
Patient Refused Evaluation/Care (Without Transport)	1	-	3	9	1	-	-	-	-	-	-	-	-	14
Patient Treated, Transferred Care to Another EMS Professional/Unit	-	1	1	1	-	-	-	-	-	-	-	-	-	3
Transported Lights/Siren	20	32	46	38	32	-	-	-	-	-	-	-	-	168
Transported No Lights/Siren	2	6	6	4	3	-	-	-	-	-	-	-	-	21
NULL	2	-	1	-	1	-	-	-	-	-	-	-	-	4
Total	37	54	84	75	46	-	-	-	-	-	-	-	-	296

### October detail staffing

Date	BLS/ALS	DETAILS (Volunteer or Career)
Multiple	BLS/ALS	Abington/Upper Moreland Football Games-Career
10-3	BLS	Whitpain Fire Expo-Career
10-4	ALS	Pennypack 5K-Career
10-11	ALS	Penn State Homecoming-Career/Volunteers
10-13	ALS	Ft Washington Fire Expo-Career
10-18	ALS	Ardsley Day-On Duty Crew



## October 2025 Naloxone Administration Report- Upper Moreland



## October Staffing Report:

ALS Full Staffing  
October 3348 hours

October 2025

October 2024

ALS Actual Staffing = 3058 hours

ALS Actual Staffing = 3114 hours

Downgrade to BLS staffing = 146 hours

Downgrade to BLS staffing = 155 hours

Downgrade to no status = 144 hours

Downgrade to no status = 79 hours

### Notable news:

- SARS plans to take delivery of our next new ambulance November 19<sup>th</sup>.
- Our next EMT class starts January 27<sup>th</sup> 2026 the early registration deadline is 12/1/25
- SARS continues to ask that as many area residents as possible contact their state representative and urge them to support House Bill 1152 which provides for patient protection, direct payment to EMS, and a state regulated fee schedule for 911 EMS response

### SARS 2025 Pay Scale:

2025 Field Provider Pay Scale

Certification	0-24 Months	25-60 Months	61-120 Months	121-180 Months	181-240 Months	240 +Months
EMT/AEMT	22.43	23.54	25.79	28.03	30.28	33.63
Paramedic/PHRN/PHP	25.79	28.03	30.28	35.88	39.25	42.61

2025 Platoon Supervisor Pay Scale (hourly equivalent for salaried officers)

Certification	0-24 Months	25-60 Months	61-120 Months	121-180 Months	181-240 Months	240 +Months
EMT/AEMT	27.43	28.54	30.79	33.03	35.28	38.63
Paramedic/PHRN/PHP	30.79	33.03	35.28	40.88	44.25	47.61